

## A Resolution in Support of Campus Equity Week 2017

- Whereas part-time faculty are now the majority of the faculty in higher education; and
- Whereas the inadequate compensation and support of part-time faculty exploits them; and
- Whereas part-time faculty cannot fully participate in shared governance when their employment can be terminated without cause; and
- Whereas part-time faculty cannot fully express their academic freedom when their employment can be terminated without cause; and
- Whereas the trend toward undercompensated, temporary, part-time academic labor is largely a matter of choice rather than economic necessity; and
- Whereas the heavy reliance on part-time faculty places an undue burden on tenured and tenure-track faculty as regards academic advising, committee work, and other service activities;
- Therefore, be it resolved that the CCSU community should work toward the goal of equitable compensation and benefits for all faculty, including the affordance of more secure employment for part-time faculty. Part-time faculty should have the opportunity to advance their careers, and they should be afforded the full range of faculty responsibilities and benefits, and
- Be it also resolved that we should also work toward the goal of increasing the number of full-time, tenure-track faculty appointments. This should include the hiring of more tenure-track faculty, and the conversion of non-tenure track positions to tenure-track positions. The increased security of all faculty in higher education should be a priority, and
- Be it also resolved that part-time faculty are a most valuable asset. By helping improve their security, we help increase the security of all faculty. We also benefit our students, and strengthen our entire higher education system, and
- Be it finally resolved that we support Campus Equity Week 2017 (October 24 – October 31) as a time for the entire CCSU community to inform themselves about the issues surrounding faculty contingency, to participate in a robust discussion about the future of the professoriate, and to show our support and thanks to the part-time faculty.